

# Livonia Police Department

## Policy Manual

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### **CHIEF'S PREFACE - CHIEF THOMAS GORALSKI**

The sworn and civilian employees of the Livonia Police Department are members of a law enforcement community committed to National Security, the enforcement of Federal laws, State laws, Local Ordinances, and are to maintain the overall tranquility of the community. Members of the Livonia Police Department are professionals and, as such, they are expected to display conduct which exemplifies the highest standards of performance. Law enforcement is constantly evolving through technology, training, equipment, societal expectations, legal mandates, and community norms, to name a few. The Livonia Police Department will strive to adapt to these ongoing evolutions, with the goal of providing excellence in police services to the community we serve.

All members of the department must understand that police officers, through our Constitution, have been given the authority to restrict an individual's liberty, seize property, use force through the powers of arrest and more. These powers come with accountability to the citizens we serve. Therefore, each member must exercise good judgment, intelligence, common sense, and discretion at all times. Each member must keep in mind that when enforcing the law, they are not above the law and are required to perform within the law. All members must respect the constitutional rights of all, regardless of color, race, religion, national origin, gender or sexual orientation.

An employee shall be held strictly accountable for any deviation from, or violation of, these policies and procedures. The policies and procedures of the Livonia Police Department that follow herein will serve to cancel and supersede any prior or conflicting rule or regulation, policy or procedure, memo, or correspondence previously published. In the event that any policy or procedure is inconsistent with any applicable collective bargaining agreement, the conflict shall be resolved in favor of the applicable collective bargaining agreement.

The Livonia Police Department seeks to be a world-class police agency that leads the way in adopting new and innovative policing methods and tools, providing an exceptional value for the investment. In order to perform these duties in a professional manner and to gain the confidence and respect of the community, it is imperative that officers display loyalty, courage, integrity, courtesy, and dedication to duty at all times. The department recognizes our members as our most valuable resource, without whom our mission cannot be accomplished. Investing in our members through collegiate education, formal training and a commitment to develop its members for specialized assignments and leadership positions within the Livonia Police Department will pay dividends in the quality of service to our community and to member job satisfaction.

To achieve these goals, it is the duty and responsibility of every member to know and abide by the Policies and Procedures as set forth in this manual. Further, every member must seek and obtain the assistance of an immediate supervisor for the interpretation of any section or portion of this manual that is not thoroughly understood by the member.

Herein is published an edition of the Division of Police Policies and Procedures for the information and guidance of the members of the Livonia Police Department. In addition to the Policies and Procedures, employees shall observe all laws and ordinances and render their services to

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### *Chief's Preface - Chief Thomas Goralski*

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the City of Livonia with courage, discretion, and fidelity. In order to effectively discharge their responsibilities as law enforcement officers, employees of this Department shall constantly be aware of their obligations to protect life and property; to suppress criminal activity; to apprehend violators of the law; and to preserve the general peace of the community.

The right is reserved to amend, revoke, or change these Policies and Procedures, or to make additions as circumstances may require.